

Andrea Flores

Human Resources Manager Mexico

Andrea Flores was born in Mexico City on February 15, 1989.

Andrea obtained her university degree in Human Capital Management at Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM) in 2014, a specialization on Strategic Human Resources Management at ITESM in 2018.

Also at ITESM post-graduate studies in Situational Leadership and has a Train the Trainer Certification.

Andrea's career started in **2013**, when she joined BASF, as HRBP Trainee providing attention to all the Business Units in Mexico and LATAM.

As a graduate Andrea worked in Klass Company as HR Specialist and later on Campbell's Soup Company as JR HRBP and HRBP LATAM being part of the cultural change regarding the new Business Model, and boosting the company by creating, adapting and implementing various regional and global processes which provided her the International "You Make the Difference" Award.

In **2018** she worked as Sr. HRBP for Thermo Fisher Scientific for all the Business Units in Mexico having the chance to coach and partner with the Management team to deliver business goals, lead or be part of large scale HR initiatives along the Regional HR Team and identify organizational needs and challenges and create plans to address them.

The opportunity to work with Chiesi came in **2019** where she currently leads the HR Department.